

Compliance within the Kraftanlagen Group

Compliance is a high priority within the Kraftanlagen Group. Only legal and ethically correct business practices guarantee the sustainable success of our company. The management of the Kraftanlagen Group is clearly and explicitly committed to "fair trade" and compliance with all laws. Violations will not be tolerated.

The employees and managers of the Kraftanlagen Group have committed themselves to the Code of Ethics of Bouygues S.A., to which the Kraftanlagen Group belongs. The Code of Ethics covers topics such as anti-corruption, avoidance of conflicts of interest, respect for others, quality, health and safety, environmental protection, sustainable development and the compliance programme.

The code is published on the company's website and can be accessed at <https://www.kraftanlagen.com/uber-uns/compliance/>

The Kraftanlagen Group is also committed to the 10 principles of the UN Global Compact, the labour and social standards of the International Labour Organisation and the codes of conduct of the International Chambers of Commerce.

The Bouygues S.A. Code of Ethics is handed over to all employees. The values of the Kraftanlagen Group are also communicated to the employees through regular training courses. Additional trainings on specific compliance-related issues enable our managers and employees in sensitive positions to behave in accordance with the rules even in difficult business situations.

The Compliance Department, with a Chief Compliance Officer at Bouygues S.A. and several Compliance Officers and Compliance Managers, supports compliance with ethical principles and legal requirements. You can contact the Head of Compliance of the Kraftanlagen Group, Christof Riebel, at Christof.Riebel@kraftanlagen.com.

In order to prevent legal violations, the Kraftanlagen Group has implemented processes on various compliance issues such as dealing with benefits, auditing third parties and prohibiting insider trading. These processes serve to prevent violations but also to uncover possible irregular behaviour.

The compliance management system is continuously further being developed for the Kraftanlagen Group. Regular monitoring of the system by Bouygues S.A. serves to permanently improve its effectiveness. Independently of this, Bouygues S.A. carries out both preventive and event-related compliance audits at the Kraftanlagen Group. Compliance violations are not tolerated and are sanctioned accordingly.

We also expect our business partners to behave in a legally compliant and ethically correct manner in business dealings. This forms the basis for successful and sustainable cooperation.

Munich, 25 February 2021

Board of Directors


Stéphane Stoll


Joachim Gessner


Alfons Weber